



Santiago Varela López

Senior associate

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Criminal Law and Internal Investigations

Santiago Varela is a senior associate in Garrigues' Litigation and Arbitration Department, where he specializes in criminal law. Santiago has extensive experience in advising and defending individuals and legal entities in the area of economic criminal law and business law.

Professional experience in corporate compliance and in the design, preparation and implementation of corporate compliance plans, programs and models (evaluation and criminal risk maps, criminal risk management systems, organizational models, codes of ethics and professional conduct, internal policies, anti-corruption handbooks and policies, ethics and whistleblowing channel, internal investigations and disciplinary penalty systems).

Degree in law, Universidad de A Coruña and Executive Master's Degree in Business Law, Centro de Estudios de Garrigues in collaboration with Harvard Law School. He has also taught economic criminal law, criminal liability of legal entities and compliance at several business schools. He is a member of the A Coruña Bar Association.

Experience

Santiago Varela has been a senior associate in the Litigation and Arbitration Department of Garrigues since 2018. He joined the firm in 2010. He has extensive experience advising and defending individuals and legal entities in matters relating to economic criminal law and business law: corporate offenses; tax offenses; criminal insolvency; money laundering; offenses against intellectual property; environmental offenses; offenses against the public authorities and the justice system; offenses against workers' rights; zoning offenses, among others.

Professional experience in corporate compliance and in the design, preparation and implementation of corporate compliance plans, programs and models (evaluation and criminal risk maps, criminal risk management systems, organizational models, codes of ethics and professional conduct, internal policies, anti-corruption handbooks and policies, ethics and whistleblowing channel, internal investigations and disciplinary penalty systems).

He is a member of A Coruña Bar Association.

Academic background

- Law Degree, Universidad de A Coruña.
- Executive Master's Degree in Business Law, Centro de Estudios de Garrigues in collaboration with Harvard Law School.

Teaching activity

Santiago has taught at several business schools including IFFE Business School and EF Business School, on economic criminal law, the criminal liability of legal entities and compliance.

Memberships

A Coruña Bar Association.