



Tatiana Alejandra Moreno Flórez

Senior associate

Las Palmas de Gran Canaria

tatiana.alejandra.moreno@garrigues.com

Abogado colegiado nº 5027

I. Colegio de Abogados de Las Palmas

Triana, 120

35002 Las Palmas de Gran Canaria

(Spain)

Tel: +34 928 22 94 79

Fax: +34 928 26 55 59

Labor and Employment

Tatiana Moreno is a senior associate in the Garrigues Labor Department. She deals both with the direction of litigation, as well as recurring advice on legal-labor matters, business restructuring and collective bargaining. She also has extensive experience advising companies on equality matters. She has a degree in Law from the University of Las Palmas de Gran Canaria. She has completed the Executive Master in Business Law at the Centro de Estudios Garrigues in association with Harvard University

Experience

Tatiana Moreno has been a senior associate in the Garrigues Labor Department since 2018, a firm she joined in 2011. In her professional activity, she has participated in highly complex litigation, including:

- Litigation related to the challenge of collective dismissals, corporate restructuring and substantial modifications of collective working conditions.
- Litigation regarding fundamental rights, such as processes in which the annulment of the dismissal for violation of rights is requested, in which the exercise of the rights of labor and family conciliation is claimed.
- Litigation related to situations of workplace harassment and sexual harassment and/or for reasons of sex.

It also provides ongoing advice on labor law, from an eminently business perspective, and regularly participates in collective negotiations, business restructuring and equality plans.

Academic background

- LL.M. in International Transactions at the Centro de Estudios Garrigues in association with the Antonio Nebrija University and Fordham University.
- Executive Master in Business Law at the Centro de Estudios Garrigues in association with Harvard University.
- Graduated in Law from the University of Las Palmas de Gran Canaria.

Teaching activity

Tatiana has participated as a speaker in seminars on legal-labor matters developed by Garrigues in collaboration with the Gran Canaria Chamber of Commerce and GEHOCAN.

Memberships

Colegio de Abogados de Las Palmas.

Publications

- "Participating in the Health and Safety Committee does not grant additional guarantees to those who act on behalf of the company" Garrigues Blog Laboral (2022).
- "Right to reconcile work and family life vs. right to rest: What should prevail?" Garrigues Labor Blog (2021).
- "Resumption of non-essential activities: What to take into account?" Garrigues Labor Blog (2020).
- "Can the dismissal of a woman become discriminatory based on gender? Garrigues Blog Laboral (2019).