



## Julen Fonseca Gatzagaetxebarria

Principal associate

Bilbao

[julen.fonseca@garrigues.com](mailto:julen.fonseca@garrigues.com)

Abogado colegiado nº 7562

I. Colegio de Abogados de Vizcaya

Rodriguez Arias, 15

48008 Bilbao (Spain)

Tel: +34 94 470 06 99

Fax: +34 94 444 79 98

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### Labor and Employment

Mergers & Acquisitions

Insurance

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Julen Fonseca Gatzagaetxebarria is a senior associate in the Labor and Employment Law practice, having spent his entire professional career at Garrigues.

He handles complex litigation and provides recurring advice to companies in various sectors on labor relations, both individual and collective, and social security matters.

Holds a degree in Law with a specialization in Economics from Deusto University, a Master's Degree in European Union Law from U.N.E.D. and an LL.M. in International Transactions from Centro de Estudios Garrigues.

He is a regular speaker at various forums on new labor law developments (Foro Aranzadi Social, APD, Ilustre Colegio de la Abogacía de Bizkaia, etc.). He is also a lecturer in Labor Law and Social Security at the University of Deusto.

Julen Fonseca Gatzagaetxebarria is fluent in Spanish, Basque and English.

### Experience

Julen Fonseca Gatzagaetxebarria has been a senior associate in Garrigues' Labor Law practice since 2022, having joined the firm in 2011.

In his professional activity, he provides recurring advice to companies in various industries, both domestic and international, on labor relations, both individual and collective, and social security. In this regard, he has extensive experience in advising on hiring, individual and collective dismissals, disciplinary procedures, contract suspensions and modifications of working conditions, senior management, expatriation and social security.

Participates in the negotiation of several collective bargaining agreements at company and lower level, as well as in the elaboration of equality plans.

Has headed labor due diligences in the framework of corporate operations.

He has extensive experience in the procedural field before the social and contentious-administrative jurisdictions, in various matters related to labor and social security law.

Julen Fonseca Gatzagaetxebarria is fluent in Spanish, Basque and English.

## Academic background

- Master Degree (official) on EU Law. Universidad Nacional de Educación a Distancia (UNED), 2018.
- LL.M. in International Transactions. Centro de Estudios Garrigues in collaboration with Fordham School of Law and Universidad Antonio de Nebrija, 2017.
- Executive Master's Degree in Business Law. Centro de Estudios Garrigues in collaboration with Harvard Law School, 2012.
- Degree in Law, with specialty in Economics. Universidad de Deusto, 2011.

## Teaching activity

Lecturer in Labor Law and Social Security at the University of Deusto since 2021, both in the Law Degree and the Master of Access to the Legal Profession.

## Memberships

Member of the Bar Association of Bizkaia since 2011.

## Publications

“Collective rights and worker representatives in the European Union” (\*), in *“Globalización y Derecho: desafíos y tendencias”* (Publicaciones Universidad de Deusto, 2013).

(\*): published in Spanish. See Spanish CV for more details