



Julia Silva Perez

Senior associate

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Labor and Employment

Julia Silva is a senior associate of the Labor and Employment Department of Garrigues and joined the firm in 2017. She specializes in the areas of business restructuring, litigation, and equality and diversity. She handles complex lawsuits and provides recurring advice on labor and social security matters. She also has extensive experience in advising on equality matters. Julia holds a Law Degree from Universidad Antonio de Nebrija and a Master's Degree in Corporate Legal Advice from Centro de Estudios Garrigues.

Experience

Julia Silva has been a senior associate in the Labor and Employment practice at the Seville office since 2022 and joined Garrigues in 2017. Over her professional career, she has participated in a range of engagements, including:

- Lawsuits involving collective restructuring processes, collective disputes, senior management, dismissals, lawsuits relating to recognition of the employment relationship of self-employed workers, unlawful loaning of workers, etc.
- Due diligence reviews.
- Preparation and negotiation of Equality Plans.
- Negotiation of collective labor agreements and collective restructuring procedures (collective layoffs, suspension of contracts and reductions in working hours).
- Advice in labor inspections, procedures for nonjudicial resolution of collective conflicts (SERCLA) and mediation, arbitration and conciliation (CMAC).
- Advice on and challenge of notices of infringement and assessments issued by the labor and social security inspection authorities.
- Comprehensive advice to businesses on labor law and social security matters.

She also has extensive experience in labor litigation and in labor-related proceedings in the judicial review jurisdiction.

She is a collaborator teacher at the Universidad de Sevilla (labor and employment litigation practice).

Academic background

- Law Degree, Universidad Antonio de Nebrija de Madrid.
- Master's Degree in Corporate Legal Advice, Centro de Estudios Garrigues.
- Executive Master's Degree in Business Law, Centro de Estudios Garrigues in collaboration with Harvard Law School.

Memberships

Member of the Madrid Bar Association.

Publications

She regularly publishes articles on the Garrigues labor and employment blog.