



## Antonio Gallo Palenzuela

Principal associate

Malaga

**antonio.gallo@garrigues.com**

Abogado colegiado nº 8349

I. Colegio de Abogados de Málaga

Marqués de Larios, 4

29005 Málaga (Spain)

Tel: +34 95 207 55 25

Fax: +34 95 207 55 35

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## Labor and Employment

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Antonio Gallo is a principal associate of the Labor and Employment Law Department of Garrigues. He practices mainly in the areas of labor law, social security, occupational risk prevention, collective bargaining and workforce restructuring. He also has experience in managing complex lawsuits for multinational companies. He provides expert advice to tech companies, online gaming companies, airlines, airport services companies, golf courses and operators in the tourism sector. He holds a Degree in Law from Universidad de Granada, a Master of Laws in International Transactions from Centro de Estudios Garrigues and Universidad Pablo de Nebrija, and a Master's Degree in Occupational Risk Prevention from Universidad CEU San Pablo.

## Experience

Antonio Gallo Palenzuela joined Garrigues in 2012 and is currently a principal associate in the Labor and Employment practice. His professional activity centers on the following areas:

- He has extensive experience in collective bargaining, advising on and assisting in the design and negotiation of company collective labor agreements and collective agreements, as well as equality plans.
- He participates in the design, negotiation and implementation of highly complex workforce restructuring processes involving multinational elements.
- In the litigation field, he has broad experience representing companies before the National Appellate Court and before the labor courts, as well as before the Supreme Court.
- He provides labor law advice on domestic and international corporate transactions (mergers, acquisitions, outsourcing, etc.) and on all processes deriving from same.
- He assists with the design and implementation of human resources policies, internal whistleblowing channels and compensation plans.
- He advises and defends Spanish and international companies in proceedings before the labor and social security authorities.

Lastly, he has extensive experience in providing strategic and ongoing advice to multinational companies.

He is fluent in Spanish and English.

## **Academic background**

- Master of Laws (LL.M.) in International Transactions, Centro de Estudios Garrigues y Universidad Pablo de Nebrija.
- Master's Degree in Occupational Risk Prevention, Universidad San Pablo CEU.
- Auditor of Occupational Risk Prevention Systems (including audit under the OHSAS 18001 standard), IMF Business School.
- Law Degree, Universidad de Granada.

## **Memberships**

Member of the Málaga Bar Association.

## **Publications**

Antonio Gallo Palenzuela collaborates with various media outlets of the Vocento Group.